Equality and diversity monitoring form template

St Andrew's Psalter Lane Church wants to meet the aims and commitments set out in our Equality, Diversity and Inclusivity policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our job applicants.

Completing this form is voluntary. The information provided will be kept confidential. The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application.

Please return the completed form to Mary Mitchell, Church Steward: mary.e.mitchell14@gmail.com.

Age

What is your age?

19 or under
20 to 29
30 to 39
40 to 49
50 to 59
60 to 69
70+
Prefer not to say

Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

Yes			
No			
Prefer	not	to	say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, please indicate this on your application form.

Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

Asian or Asian British

- □ Asian British
- □ Bangladeshi
- □ Chinese
- Indian
- Pakistani
- □ Another Asian background, please specify:
- \Box Prefer not to say

Black, African, Caribbean or Black British

- \Box African
- □ Black British
- Caribbean
- □ Another Black, African or Caribbean background, please specify:
- \Box Prefer not to say

Mixed or Multiple ethnic groups

- □ Asian and White
- □ Black African and White

- □ Black Caribbean and White
- \Box Another Mixed or Multiple ethnic group, please specify:

 $\hfill\square$ Prefer not to say

White

- □ English
- □ Gypsy or Irish Traveller
- 🗆 Irish
- \Box Northern Irish
- \Box Scottish
- \Box Welsh
- □ Other European
- $\hfill\square$ Another White background, please specify:

 $\hfill\square$ Prefer not to say

Another ethnic group

- 🗆 Arab
- \Box Another ethnic group, please specify:

 $\hfill\square$ Prefer not to say

Sex

What is your sex?

- □ Female
- □ Male
- \Box Prefer to self-describe, please specify:
- \Box Prefer not to say

Gender reassignment

Is the gender you identify with the same as your sex recorded at birth?

Yes
No
D

 $\hfill\square$ Prefer not to say

Sexual orientation

What is your sexual orientation?

- \Box Asexual
- \Box Bisexual
- □ Gay
- \Box Heterosexual
- \Box Lesbian
- \Box Pansexual
- \Box Questioning
- $\hfill\square$ Prefer to self-describe, please specify:
- \Box Prefer not to say